

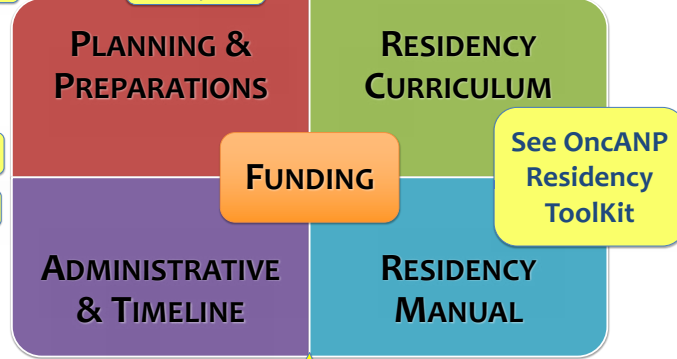
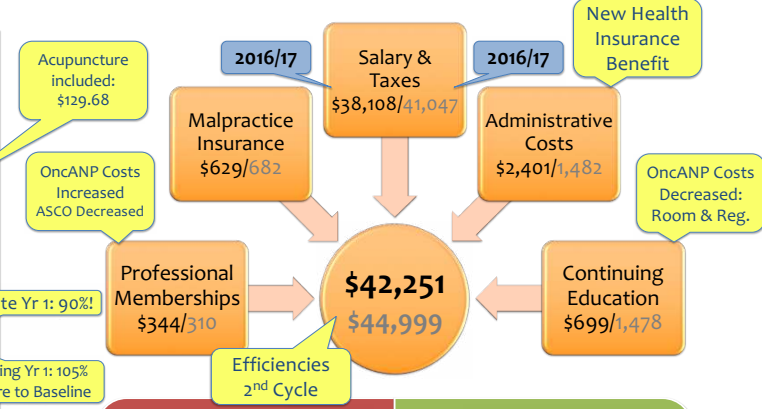
Developing a Naturopathic Oncology Residency – 2018 Update

- a private practice, clinic and hospital-based experience

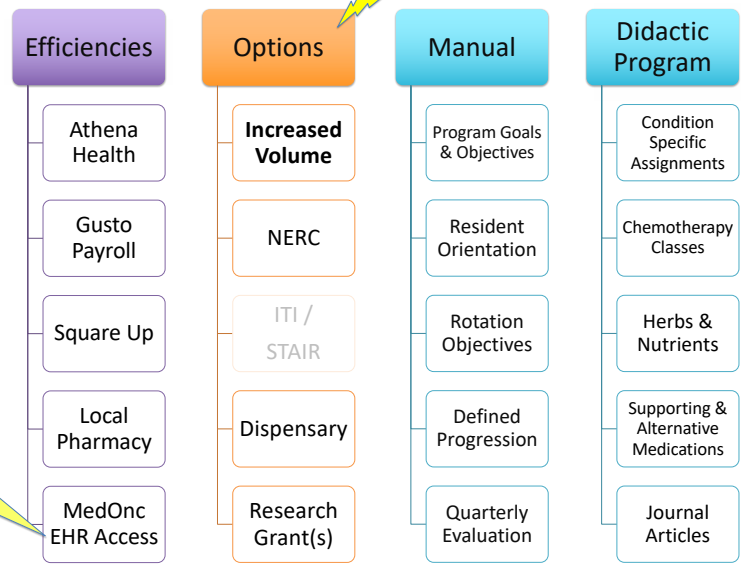
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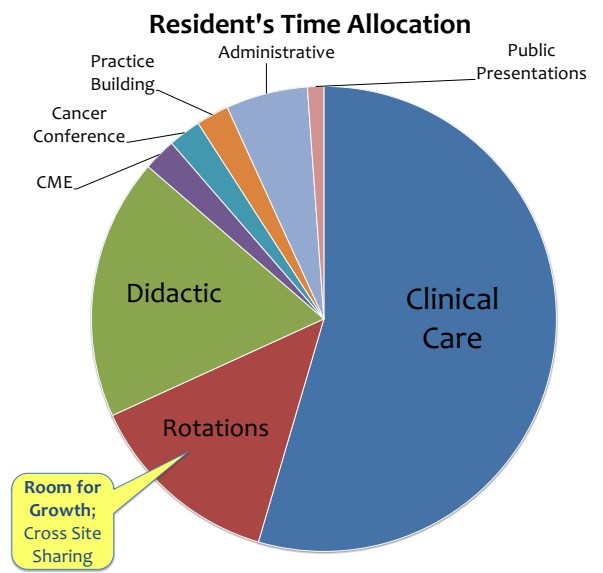
Pre-Planning / Details to Consider	
Primary Barriers – Cost (#1) & Resource Support (#2)	
\$22,500	– Goal of one-half of annual cost available at start date
\$156.26	– Average collected per patient visit over prior six years
46	– Number of weeks/ year for planning purposes
6.26	– Additional patient visits per week to cover cost of a resident. <small>Total annual cost of \$44,999 ÷ \$156.26/visit ÷ 46 weeks = 6.26 patient visits/wk</small>
35.7%	– Actual increase in patient numbers 1 st year; 90% 2 nd year
\$0	– Dollars from dispensary
\$40,922/ 38,539	– Average <i>salary</i> of a Medical Assistant (M.A.)
\$1,500	– Now anticipated coffee & lunch costs for residency mtgs.
Countless! – Phone calls & emails returned, chart notes faxed, meetings scheduled, presentations given (19), holiday cards sent, etc	
1	– Pathway to Partnership
103	– Current number of board certified physicians (FABNO); 14 in WA
5	– Current number of oncology residencies available (2017/2018)



Administrative Timeline	
18 Months Prior:	Practice evaluation for readiness & funding CNME/ Academic site visit Begin allocating \$1,000/ month into a payroll account
12 Months Prior:	Write a site-specific job description Evaluate clinic efficiencies and projects
9 Months Prior:	Residency selection process Contact legal to develop an employee contract
6 Months Prior:	Select resident & match Review and offer an employee contract
3 Months Prior:	Review curriculum (ABNO)
Go Live!	
3 Months in:	Quarterly review Prepare for the NEXT residency cycle



Residency Curriculum & Format
A two-year program that is majority clinic and/or hospital-based
Patient care driven with an overwhelmingly oncology caseload
Supervised by at least one primary residency director who is board certified in Naturopathic Oncology (FABNO); SIO – x2 FABNOs
Includes a structured didactic educational component; see the American Board of Naturopathic Oncology (ABNO) Core Curriculum
Provides ABNO exam eligibility
Necessarily includes numerous specialty rotations; Pathology, medical oncology, radiation, surgery, GynOnc, etc
Encourages or mandates CME conference attendance; ASCO, OncANP (~\$1,228 yr #1), SIO (~\$866 yr #2), etc.
Encourages published research projects; Review article, clinical trial, case reports, poster presentation(s)
Requires public presentations by the developing resident
Includes regular and frequent tumor board/cancer conference attendance
Provides an administrative and/or practice management component
Follows the Council on Naturopathic Medical Education (CNME) residency guidelines and is affiliated with a CNME accredited institution



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